



STATE OF MAINE  
BOARD OF NURSING  
158 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0158

ANGUS S. KING, JR.  
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
EXECUTIVE DIRECTOR

**BEFORE THE MAINE STATE BOARD OF NURSING**

IN THE MATTER OF LICENSE NO. )  
P011409 ISSUED TO: )

SHARON K. DOZIER )

To practice practical nursing in the )  
State of Maine )  
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**ORDER TERMINATING  
PROBATION**

WHEREAS, on **February 5, 1997**, License No. P011409 issued to Sharon K. Dozier was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on **April 16, 1998**, the Board of Nursing duly considered all evidence presented to it concerning Sharon K. Dozier's compliance with the conditions of said probation; and

WHEREAS, the Board found that Sharon K. Dozier has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on **March 4, 1997** is hereby terminated.

DATED this **21st day of April 1998**.

**MAINE STATE BOARD OF NURSING**

BY:   
Myra A. Broadway, J.D., M.S., R.N.  
Executive Director



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JEAN C. CARON, M.S., R.N.  
 EXECUTIVE DIRECTOR

In re: Sharon K. Dozier, L.P.N.  
 of Somersworth, NH  
 License #P011409 )  
 ) **CONSENT AGREEMENT**  
 ) **REGARDING WARNING**  
 ) **AND PROBATION**  
 )

**INTRODUCTION**

This document is a Consent Agreement regarding Sharon Dozier's license to practice nursing in the State of Maine. The parties enter into this Consent Agreement pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Sharon K. Dozier, L.P.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. The parties reached this agreement following an informal conference held on February 5, 1997 regarding information received by letter dated June 21, 1996 from Doris Nuttelman, R.N., Executive Director, New Hampshire Board of Nursing.

**FACTS**

1. On June 20, 1996, the New Hampshire Board of Nursing revoked Sharon Dozier's license to practice nursing in the State of New Hampshire for violations of law involving dishonest or unprofessional conduct and falsification or altering records.
2. With respect to the New Hampshire charges, Ms. Dozier admits that she falsified her patient's mother's name on a time sheet.
3. Ms. Dozier also admits that she wrote pre-dated nursing notes documenting patient care that was never subsequently provided. These documents were submitted to her employer; however, Ms. Dozier denies that she intended the documents be used for payment.
4. Ms. Dozier submitted a license application to the Maine State Board of Nursing in April, 1996. Sharon Dozier was untruthful and deceptive in the information that she provided on her application regarding her licensure history and employment.

**AGREEMENT**

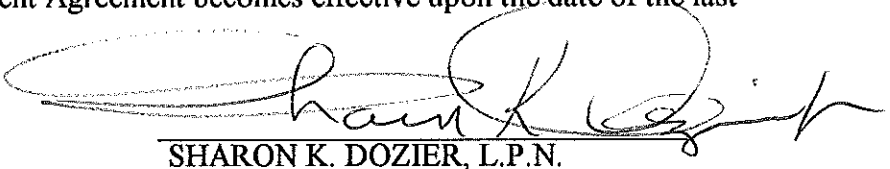
1. Ms. Dozier understands and agrees that grounds for discipline exist for the practice of fraud or deceit in obtaining a Maine license pursuant to 32 M.R.S.A. Section 2105-A(2)(A), and for unprofessional conduct pursuant to 32 M.R.S.A. Section 2105-A(2)(F) and Chapter 4, Section 3(K) of the Board's rules.
2. Ms. Dozier is hereby **WARNED** for her actions in this matter, and is advised to conform her future conduct in accordance with established standards of professional behavior.
3. In addition, Ms. Dozier's license to practice nursing in the State of Maine is hereby placed on a **PROBATIONARY STATUS** for a minimum of one year with the following conditions:

1 due  
9/97 & 3/98

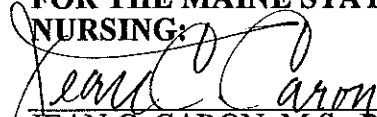
- b. **Notice to Employer:** Ms. Dozier will notify any and all of her nursing employers of the terms of this Consent Agreement and shall provide them with a copy of it. For purposes of this Consent Agreement, nursing employment is an employment during which Ms. Dozier performs nursing services or holds herself out as a nurse through conduct including, but not limited to, use of the designation "L.P.N."
- c. **Employer Reports:** Ms. Dozier will arrange for and ensure that her nursing employer submits to the Board a report every six months addressing her job performance.
- d. **Confidentiality in Release of Records:** Ms. Dozier agrees that the Board and the Department of Attorney General shall have access to any and all records regarding her employment which the Board deems necessary to evaluate Ms. Dozier's compliance with this Consent Agreement and her fitness to continue practicing nursing. Ms. Dozier shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her employment as determined by the Board for the purpose of evaluating Ms. Dozier's compliance with this Consent Agreement and her fitness to continue the practice of nursing.
- e. **Term of Probationary Status:** Ms. Dozier agrees and understands that her license will remain on probationary status and subject to the terms of this agreement indefinitely beyond the minimum one-year period, until and unless, the Board, at Ms. Dozier's request, votes to terminate Ms. Dozier's probation. When considering whether to terminate the probation, the Board will consider the degree to which Ms. Dozier has complied with the provisions of this agreement.
- f. **Miscellaneous Provisions:** Ms. Dozier understands that this document imposes discipline regarding her license to practice practical nursing in the State of Maine. Ms. Dozier understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Dozier affirms that she executes this Consent Agreement of her own free will. Modification of this agreement must be in writing and signed by all parties.
- g. **Further Action:** The Board agrees to take no further action upon these facts so long as Ms. Dozier fully complies with this Consent Agreement.

4. **Effective Date:** This Consent Agreement becomes effective upon the date of the last necessary signature below.


DATED: Feb 14, 1997

  
SHARON K. DOZIER, L.P.N.

DATED: 3/3/97

FOR THE MAINE STATE BOARD OF NURSING:  
  
JEAN C. CARON, M.S., R.N.  
Executive Director

DATED: 3/4/97

FOR THE DEPARTMENT OF ATTORNEY GENERAL:  
  
SUSAN A. SPARACO  
Assistant Attorney General  
Counsel to the Board